

## **Effective Motivational Leadership Program**

The need for effective leaders has skyrocketed. Motivational leadership is the capability to lead and motivate others. A motivational leader understands that people are the source of all progress and innovation, and thus the key to business success in the 21<sup>st</sup> century. Inspiring motivation in other is crucial to developing a productive and engaged team. A motivational leader is able to help people develop and use more or their full potential.

<ol> <li>Introduction to Concepts</li> <li>The Total Leader® Concept &amp; Motivational Leadership</li> <li>Understanding What Motivational Leadership Means</li> <li>Success as Related to Past Conditioning</li> <li>How to Develop Motivational Leadership</li> <li>Attitude and Habits- The Effective Motivators</li> <li>Multi-Sensory Learning</li> </ol>	<ul> <li>2. Goal Setting Workshop</li> <li>Validation of ROI</li> <li>Developing Personal and Business Goal Planning Sheets</li> <li>Fine Tuning Goal Tracking Systems</li> </ul>
<ul> <li>3. Lesson 1: The Challenge of Becoming An Effective Motivational Leader</li> <li>The Responsibilities of Leadership</li> <li>The Core Values of Effective Leadership</li> <li>A Positive Self-Image Leads to Success</li> <li>Choosing an Attitude of Courage</li> <li>Effective Leadership Demands Courage</li> </ul>	<ul> <li>4. Lesson 2: Vision and Communication</li> <li>The Importance of Vision</li> <li>Understanding the Need for a Clear Vision</li> <li>Commitment to a Shared Vision</li> <li>Communication – The Vital Human Connection</li> <li>Rewards of Successful Communication</li> </ul>
<ul> <li>5. Lesson 3: Becoming A Motivational Leader</li> <li>Methods of Motivation</li> <li>Understanding Human Behavior</li> <li>The Process of Motivation</li> <li>Motivation is Personal and Internal</li> <li>The Basic Human Drives and Desires</li> <li>Motivation in the 21<sup>st</sup> Century</li> </ul>	<ul> <li>6. Lesson 4: Building and Leading Effective and Productive Teams</li> <li>What Makes Up a Successful Team?</li> <li>Team Building: Recruiting Winners</li> <li>Keys to Effective Teams</li> </ul>
<ul> <li>7. Lesson 5: Developing People to Their Full Potential</li> <li>Bringing Out the Best in Team Members</li> <li>Personal Growth and Renewal</li> <li>Principles of Growth</li> <li>Training for Skill Development</li> </ul>	<ul> <li>8. Lesson 6: Empowering Team Members</li> <li>Sources of Authority and Power</li> <li>Sharing Power With Team Members</li> <li>Delegating With a Purpose</li> <li>Overcoming Obstacles to Empowerment</li> <li>An Organization of Leaders</li> </ul>
<ul> <li>9. Lesson 7: Leading Change and Innovation</li> <li>Change is Everywhere</li> <li>Overcoming Resistance to Change</li> <li>Leading the Way for Change</li> <li>The Psychology of Change</li> <li>Using Innovation to Succeed</li> <li>Leading Innovation in Your Organization</li> </ul>	<ul> <li>10. Lesson 8: The Leader of the Future</li> <li>Leading Into the Future</li> <li>The Demands of Leadership</li> <li>Rewards of Leadership</li> <li>Your Leadership Journey</li> </ul>

LMI\LMI Program Outlines